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Unitrans: Professional Driving Learnerships 2026 | 2027 Apply Here

Description

The Professional Driving Learnership Coordinator will be responsible for the planning, implementation, and management of the learnership program. Working closely with various departments, the coordinator will ensure adherence to all regulatory requirements while creating an enriching and educational experience for learners. The ideal candidate will possess strong organizational skills, a passion for teaching, and a deep understanding of the transportation and logistics sector.

Responsibilities

- Develop and execute comprehensive learnership programs tailored to professional driving standards and regulatory requirements.
- Collaborate with internal stakeholders to identify training needs, curriculum development, and practical on-the-road training components.
- Recruit, mentor, and guide learners throughout the program, providing support and feedback to facilitate their skill development.
- Ensure compliance with industry regulations, overseeing assessments, certifications, and maintaining accurate program records.
- Evaluate program effectiveness, collect feedback, and continuously improve the curriculum to meet industry standards and learner needs.
- Stay updated on industry trends, driving regulations, and technological advancements to enhance the program's relevance and quality.

Qualifications

- Experience in professional driving and a valid driver's license (Code EC) is essential.
- Previous experience in coordinating or managing educational programs, preferably within the transportation or logistics sector.
- Strong understanding of regulatory requirements and standards for professional driving learnerships.
- Excellent communication and mentoring skills, with the ability to engage and support learners effectively.
- High level of organizational skills, attention to detail, and the ability to thrive in a fast-paced environment.
- Commitment to safety standards and promoting a culture of responsibility among learners.

Job Benefits

- **Competitive Compensation:** A competitive salary or stipend for learners participating in the program.
- **Training and Certification:** Comprehensive training programs covering professional driving skills, safety protocols, and regulatory compliance, leading to industry-recognized certifications.
- **Career Advancement Opportunities:** Potential career growth within Unitrans upon successful completion of the learnership program, including

Hiring organization

Unitrans

Employment Type

Intern

Duration of employment

3 Months

Industry

Transportation, Logistics, Supply Chain and Storage

Job Location

Rustenburg, North West, South Africa, 0299, Rustenburg, North West, South Africa

Working Hours

09

Date posted

November 7, 2025

Valid through

28.11.2026

opportunities for full-time employment as professional drivers.

- **Mentorship and Support:** Guidance and mentorship from experienced drivers and industry professionals to facilitate skill development and career progression.
- **Safety and Well-being:** Emphasis on safety protocols and practices to ensure the well-being of learners during training and in their future driving careers.
- **Employee Assistance Programs (EAP):** Access to counseling services, wellness resources, and support systems to address personal or work-related challenges.
- **Inclusive Workplace Culture:** A diverse and inclusive work environment that values different perspectives and fosters a culture of respect and collaboration.
- **Networking Opportunities:** Exposure to industry experts, networking events, and workshops to expand professional connections within the transportation and logistics sector.
- **Continuous Learning:** Opportunities for ongoing professional development, including additional training and upskilling to stay updated with industry advancements.
- **Recognition and Rewards:** Acknowledgment and recognition for outstanding performance, dedication, and contributions during the learnership program.

Contacts

- **Review the Requirements:** Carefully read through the job description and ensure that you meet the necessary qualifications and skills outlined for the learnership program.
- **Prepare Your Application:** Update your resume or curriculum vitae (CV) to highlight your relevant experience, qualifications, and any previous driving or related educational background.
- **Visit Unitrans' Website or Careers Page:** Navigate to Unitrans' official website or their careers page to find the specific job posting for the Professional Driving Learnerships.
- **Read Application Instructions:** Review the application instructions provided in the job posting. Ensure you understand the application process, required documents, and any specific steps outlined for applying.
- **Submit Your Application:** Follow the specified application process, which might include filling out an online application form, uploading your resume/CV, and possibly providing additional documents or information as requested.
- **Double-Check Details:** Before submitting your application, double-check all details for accuracy and completeness. Ensure that you have provided all necessary information and documents required.
- **Submit within the Deadline:** Be mindful of the application deadline mentioned in the job posting. Ensure your application is submitted before the specified closing date to be considered for the learnership program.
- **Follow-Up:** After submitting your application, consider following up with Unitrans if there is a contact provided. This demonstrates your interest and proactive approach toward the learnership opportunity.
- **Prepare for Interviews or Assessments:** If you're shortlisted, be prepared for potential interviews, assessments, or evaluations as part of the selection process. Show enthusiasm, demonstrate your passion for professional driving, and highlight your willingness to learn and grow within the industry.